

## **Associate Pastor** *of Laurel Church*

**Title:** Associate Pastor

**Reports to:** Lead Pastor

### **Job Description:**

- Supports the Lead Pastor in the overall vision of Laurel Church, which is to “build a community that is built around Jesus” by being with Jesus, becoming like Jesus, and doing the things of Jesus.
- Provides counseling, care, and encouragement to the congregation and is able to provide congregants with referrals to community services as well.
- Available and responsive, as best as one can be, to family crises, hospital visits, and other spiritually urgent matters within the church.
- Equips the saints for works of service (Eph. 4:12) so the church can be built up through ministry, mentoring, and discipleship.
- Willing and able to preach and teach from time to time.

### **Personal Qualifications:**

- Shows the fruit of Christlike character and servant leadership as stated in 1 Timothy 3:1-7, Titus 1:5-9, and 1 Peter 5:1-4.
- Supportive, steadfast, loyal, peaceful, and wise. A soldier who is alongside the lead pastor in the “trenches” of the spiritual battle.
- Is diligent and disciplined with their spiritual practices such as prayer, study of scripture, worship, sabbath, etc.
- Possesses personality, temperament, and interpersonal skills to relate and serve effectively within a multi-generational congregation.

- Displays a strong work ethic and the ability to be organized.
- Has a heart for the last, the least, the lowly, and the lost. Does not delight in the destruction of the wicked, but longs for all to come to a knowledge of the truth.
- Aligns doctrinally with Laurel Church's statement of faith and the Commonly Held Essentials of the Mission Northwest.

**Gifted, Experience, and Education:**

- Must have ministry experience prior to serving at Laurel Church. And along with experience, a reputation of one who stewards well the grace of God.
- Even though we value anointing, character, gifting, and experience, even over formal education at times, we feel that receiving education in the realms of counseling and ministry is needed for this position.
- Gifted to provide support and guidance to people of all ages who are looking to approach their issues from a spiritual, scriptural, and psychological perspective.
- Is able to help individuals navigate through life changes, important decisions, personal conflict, marriage and family, and gender and sexuality.
- Is deeply knowledgeable and responsible when handling the holy scriptures.

**Hours and Pay:**

- Hours - This position will be part time at 20 hours a week, but can eventually become a full time position down the road (given church growth).
- Pay - Our congregation has committed to provide \$30,000 a year for our future associate pastor.
- *Optional housing on the church property is available for the associate pastor in lieu of financial compensation. Further details can be discussed.*